As a recipient of USDA program assistance you have agreed to comply with U.S. Department of Agriculture (USDA) Departmental Regulation (DR) 4300-003, “Equal Opportunity Public Notification Policy,” dated June 2, 2015.

The full Nondiscrimination Statement, on the following pages, is to be posted in your office(s) and included on all print and non-print materials produced for public information, public education, or public distribution. Such materials include pamphlets, brochures, newsletters, websites, news releases, advertisements, outreach letters, and audio and video presentations.

The Nondiscrimination Statement shall be made available in English and all other languages appropriate to the local population likely to be served or directly impacted by any RD program or activity, as well as in alternative means of communication (e.g., Braille, large print, audiotape, etc.). All content posted on your website must comply with Section 508 of the Rehabilitation Act and with all applicable civil rights laws, regulations, Executive Orders, and policies.

If the size of the material is too small to include the full statement, the following short Nondiscrimination Statement may be included in the same print size as the text in the material:

"This institution is an equal opportunity provider."

## Spanish Translation

"Esta instituci6n es un proveedor de servicios con igualdad de oportunidades."

Full Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at <http://www.ascr.usda.gov/complaint_filing_cust.html> and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue, SW

Washington, D.C. 20250-9410;

(2) fax: (202) 690-7442; or

(3) email: [program.intake@usda.gov.](mailto:program.intake@usda.gov)

**Full Nondiscrimination Statement (Spanish Translation)**

De acuerdo con la ley federal de derechos civiles y las reglamentaciones y politicas de derechos civiles de! Departamento de Agricultura de Estados Unidos (U.S. Department of Agriculture, USDA), se prohibe al USDA, sus agencias, oficinas y empleados, e instituciones que participan o administran los programas de! USDA, discriminar por motivos de raza, color, origen nacional, religion, genero, identidad de genero (incluidas las expresiones de

genero), orientaci6n sexual, discapacidad, edad, estado civil, estado familiar/parental, ingresos derivados de un programa de asistencia publica, creencias politicas, o reprimendas o represalias por actividades previas sobre derechos civiles, en cualquier programa o actividad llevados a cabo o financiados por el USDA (no todas las bases se aplican a todos los programas). Las fechas limite para la presentaci6n de remedios y denuncias varian segiin el programa o el incidente.

Las personas con discapacidades que requieran medios altemativos de comunicaci6n para obtener informaci6n sobre el programa (por ej., Braille, ]etra grande, cinta de audio, lenguaje americano de sefias, etc.) deberan comunicarse con la Agencia responsable o con el Centro TARGET de! USDA al (202) 720-2600 (voz y TTY) o comunicarse con el USDA a traves de! Servicio Federal de Transmisiones al (800) 877-8339. Asimismo, se puede disponer de informaci6n de! programa en otros idiomas ademas de ingles.

Para presentar una denuncia por discriminaci6n en el programa, complete el Formulario de denuncias por discriminaci6n en el programa de! USDA, AD-3027, que se encuentra en linea en <http://www.ascr.usda.gov/complaint_filing_cust.html>, o en cualquier oficina de! USDA, o escriba una carta dirigida al USDA e incluya en la carta toda la informaci6n solicitada en el formulario. Para solicitar una copia de! formulario de denuncias, llame al (866) 632-9992.

GO!!

(I) correo: U.S. Department of Agriculture,

Office of the Assistant Secretary for Civil Rights,

1400 Independence Avenue, SW

Washington, D.C. 20250-9410;

(2) fax: (202) 690-7442; o

(3) correo electr6nico: [program.intake@usda.gov.](mailto:program.intake@usda.gov)

El Departamento de Agricultura de Estados Unidos (USDA) es un proveedor, empleador y prestador que ofrece igualdad de oportunidades.