The Common Council of the City of Chetek will hold its regular monthly meeting Tuesday, October 10, 2023 - 6:00 p.m. Council room, 220 Stout Street, Chetek, WI Also view meeting remotely - via Facebook

AGENDA:

- Call to order
- Roll call: Scott Bachowski, Earl Grover, Terry Hight, Thea Hempel, Mayor Martin
- Prayer
- Pledge of Allegiance
- Motion to approve agenda
- Public comment: citizens may direct questions/comments to the council. The council may have limited discussion, however; no action will be taken under public comments.
- Mayors comments
- CONSENT AGENDA:
- A. Approve council minutes and city claims: September
- B. Accept and place on file: department/board reports as submitted: Budget committee; Personnel committee; Plan commission September;
- C. Appointments and/or Resignations -
- D. General license/permits: "Class A" liquor license- Vick LLC (Chetek Express);

UNFINISHED BUSINESS - the following items will be discussed and possible action

- A. Permission to bow hunt on property 175 Pinegrove Avenue
- B. Parks plan presentation
- NEW BUSINESS the following items will be discussed and possible action
- C. Approve Change Order.#3 WWTP project
- D. Request to carryover vacation Carmen Newman & Jessica Larson
- E. Lease renewal for Crescent Landscape Supply & Olynick Transit, Inc.
- F. Adjourn

Minutes of the City of Chetek Common Council Meeting held on Tuesday, September 12, 2023 in the council room, 220 Stout Street, Chetek, Wl. Also posted live on the City Facebook page

The meeting was called to order by Mayor Martin at 6:00 p.m. Members in attendance: Mayor Martin, Scott Bachowski, Earl Grover, Terry Hight, Thea Hempel

Bachowski motioned to approve agenda- 2nd by Grover. Carried.

Public comments - Heather Miller, 175 Pinegrove Avenue, addressed the council to explain their request for bow hunting on their property to help reduce the deer population in their neighborhood. They have numerous deer in their neighborhood causing damage to gardens and a hazard for vehicles.

Grover motioned to approve the consent agenda items except for the Class "A" fermented malt beverage license for Lake Country Marina (application was not yet turned in): city claims and minutes from August, accept and place on file committee minutes: Fire District - August; Library board minutes - August & September; Plan commission - August; Ambulance Commission - August; Class "A" fermented malt beverage license for Vick LLC. 2nd by Hight. Carried.

The bids for the water utility well improvements were opened on Thursday, August 24, 2023. The low bid was submitted by Olympic Builders General Contractors. S.E.H. engineering firm's opinion is that Olympic Builders has the required equipment and expertise to perform the work as outlined in the contract specifications. The bid included two alternates for the pumps. The Alternate B, vertical turbine pump, was determined to be the best option for our system. Grover motioned to award the bid to Olympic Builders with alternate B in the amount of \$551,760. 2nd by Hempel. carried.

Ordinance 792A eliminates the quota numbers listed in the code of ordinances for liquor licenses. The "Class B" intoxicated liquor quota is established by the Wisconsin Statutes. The quotas for the remainders licenses are at the discretion of the municipality. Eliminating the quota numbers in the ordinance will enable the council to approve or deny the applications without having to increase the quotas and eliminate the need to update the ordinance any time an additional license is issued. Motion to approve Hight/Grover. Carried.

Mark Eby requested to carry over 55.75 hours of vacation. Mark indicated that he will use the balance of his vacation time by the end of the year. Motion to approve: Bachowski/Grover. Carried.

Jason and Heather Miller requested permission to bow hunt on their residential property at 175 Pinegrove Avenue to help reduce the deer population in their neighborhood. Hight indicated that the DNR has restrictions that would need to be followed and would reduce the area they could legally bow hunt. Hempel asked what would happen if the deer doesn't go down and they have to track the deer. She expressed her concern regarding setting a precedent. Grover asked what type of bow he uses - crossbow or compound. Jason stated that he shoots at a maximum of twenty yards with a compound bow. Grover also was concerned about the houses surrounding the property and asked that they talk to the surrounding neighbors before the council acts on this matter. Hight suggested he get signatures from neighbors. Bachowski agreed that the neighbors' input needs to be taken into consideration before the council acts on the matter. This will be postponed until the October meeting.

Hight motioned to adjourn the meeting, 2nd by Bachowski. Carried.

Minutes of the City of Chetek Special Common Council Meeting held on Tuesday, September 19, 2023 at 6:00 p.m., 220 Stout Street, Chetek, WI.

The meeting was called to order by Mayor Martin at 6:00 p.m.
Members in attendance: Mayor Martin, Scott Bachowski, Earl Grover, Terry Hight, Thea Hempel

Other in attendance: Tia McCarthy, CBS engineer; Dan Knapp

The boat landing project was bid out with Pember Companies, LLC submitting the low bid. The estimated cost of the project is approximately \$75,000 over the original estimate. The bid estimate was done back in January of 2022 and cement and other material costs have increased significantly. Bachowski motioned to award the bid to Pember in the amount of \$164,768. 2nd by Hempel. Carried.

Options for funding the increased cost on the boat landing project were discussed. The Recreational Boating Facilities grant awarded by the DNR was in the amount of \$58,463. We can apply for additional funding but there isn't a guarantee that we will be awarded the additional funding and the money wouldn't be available until after the project is completed. Council discussed using the remaining ARPA funds in the amount of \$25,000 with the remaining cost covered by a capital outlay account. The city can apply and be reimbursed if the grant is awarded. Bachowski motioned to submit an amended Recreational Boating Facility grant application with the DNR. 2nd by Hight. Carried.

Season's Harvest Greenhouse has been working with CBS Squared on a plan to furnish the city with reed plants for the new wastewater treatment plant biosolids treatment facility. Hempel motioned to approve the contract with Season's Harvest Greenhouse as a sole source provider due to default contacts by other known vendors in the existing WWTP original plan outline. 2nd by Hight. Carried.

Motion to adjourn Bachowski/Grover. Carried.

Minutes of the Budget committee meeting held on Tuesday, October 3, 2023 at city hall, 220 Stout Street, Chetek, WI

Members in attendance: Mayor, Jeff Martin; Thea Hempel; Scott Bachowski

Also in attendance: Earl Grover, Terry Hight

A negative quorum of council members are in attendance as noted in the agenda.

The first draft of the 2024 budget was reviewed. The levy was increased to the maximum allowed at \$1,322,368. This is an increase of \$13,075. The revenues include the additional shared revenues of \$63,000. Wages were computed at a 4% increase across the board and the health insurance increase was estimated at 10%. The legal expense was decreased by \$15,000 based on this year and last year's costs. It is hard to gauge the utility and fuel expenses as last winter's expenses were high due to the heavy snow and fuel/repair costs and increased heating and electricity costs. The biggest issue for 2024 is how to fund an additional full time officer. The cost for the additional full time position is approximately \$103,000. After cutting back the budget for the part time officers, there would still be a deficit of around \$60,000+. Carmen Newman explained options for funding the additional expense. Council can try to reduce other line items or increase the levy by making a debt adjustment. The negative aspect of using your general fund debt payment to increase your levy is that the following year you need to deduct that adjustment. If your debt is reduced or paid off, you lose that ability to increase the levy. You need to be careful how you use this adjustment. Council discussed proceeding with a referendum next year. They would want to include not only wages for the additional officer but also anything else that is underfunded. There is no guarantee that the referendum will go through. If the referendum doesn't pass, the council will need to continue to use a debt adjustment to be able to exceed their levy limit. It will be important to update a 5-10 year capital asset plan to assess funding needs for replacement of infrastructure, building improvements, and equipment.

Council will meet again after receiving the subsidy requests from the fire district and ambulance commission, and the health insurance renewal proposal.

Minutes of the Personnel Committee meeting held on Tuesday, September 26, 2023 at 5:00 p.m. at City Hall, 220 Stout Street, Chetek, WI

Meeting called to order by Mayor Martin at 5:00 p.m. A negative quorum of council members are present as noted in the agenda.

Attendance: Terry Hight, Scott Bachowski, Jeff Martin, Thea Hempel Also in attendance: Carmen Newman (clerk/treasurer); Earl Grover

Motion to go into closed session under Wisconsin Statute 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility interviews for clerk-treasurer position.

Bachowski/Hight - carried.

Minutes of the Personnel Committee meeting held on Tuesday, October 3, 2023 at 6:00 p.m. at City Hall, 220 Stout Street, Chetek, WI

Meeting called to order by Mayor Martin at 5:00 p.m. A negative quorum of council members are present as noted in the agenda.

Attendance: Terry Hight, Scott Bachowski, Jeff Martin, Thea Hempel Also in attendance: Carmen Newman (clerk/treasurer); Earl Grover

Motion to go into closed session under Wisconsin Statute 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility interviews for clerk-treasurer position.

Bachowski/Hight - carried.

Motion to adjourn - Hempel/Bachowski. Carried.

Minutes of the Hearing of the Plan Commission of the City of Chetek held on September 21,2023 at 6:00p.m.

City of Chetek - Planning Commission Meeting Minutes - September 21,2023.

A regular meeting of the Planning Commission for the City of Chetek was called to order at 6:00 pm on September 21,2023 by Mayor Jeff Martin.

Roll call for the Planning Commission meeting was taken. Present were Scott Bachowski, Dave Swangim, Shawn Ayers, Mark Etten, Mayor Martin. Absent were Del Wacker & Tim Esselman

Also present was Mark Eby, Planning Commission Secretary, Building Inspector Joe Atwood, Matt Schiltz

Compliance with the open meeting law was verified.

Scott Bachowski made a motion to approve the prior month meeting minutes. 2nd by Mark Etten Motion carried.

1) Discussion/Action:Approve or not approve land division application in Extraterritorial Zoning District for William Anderson. Creating 4 lots 1.2 acres and 3 acres..

Joe saw no issues with anything. Dan and Joe did the environmental assessment and all checked out fine. This property is the open field by Six Lakes Resort; the owner William Anderson is looking to develop 3 lots at this time and the 4th lot down the road sometime. This is in the unzoned area in the Town of Chetek. Mark Etten motion to approve Shawn Ayers 2nd motion, motion carried.

Motion to adjourn by Dave Swangim 2nd by Scott Bachowski motion carried meeting adjourned at 6:06pm

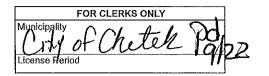
Date of the next meeting TBD.

Respectfully Submitted Mark Eby

Form

AT-106

Original Alcohol Beverage License Application



lcense(s) Requested	_ α	,	
Class "A" Beer \$	Class A" Liquor \$ 300	License Fees	\$ 300 -
Class "B" Beer \$	Class B" Liquor \$	Publication Fee	\$ 15-
"Class C" Wine \$	Glass A" Liquor (Cider Only) \$	Background Check	\$
Reserve "Class B" Liquor \$	Glass B" (Wine Only) Winery \$	Total Fees	\$ 3/5
including living quarters, if used, for	9. Wisconsin Seller's Permit Number 11. Premises Email building or buildings where alcohol beverages the sales, service, consumption, and/or storages on the premises described in this application.	Corporation Nor	s and records, Alcohol
1. Have the partners, agent, or sole prop	orietor satisfied the responsible beverage server Responsible Beverage Server Training Course	training requirement for	r Yes No
Does the applicant business or its par indirect interest in any alcohol bevera	thers, officers, directors, managing members, oge wholesaler or producer (e.g., brewer, brewpt below. Attach additional sheets if necessary.	r agent hold a direct or	p

Part C: For Corporate/LLC Applica	nte Only				
1. State of Registration	iits Offiy		12.	Date of Registrat	lion
3. Is the applicant business owned by ano parent company below, include parent company's principal members, manage	company members in Pa	art D, and attach	Form AT-103	for all of the pa	rent _
Name of Parent Company		FEIN of Parent			
Does the parent company or any of its content in any other alcohol beverage If yes, please explain using the space	wholesaler or producer	(e.g., brewer, b	rewpub, winer	nny direct or inc y, distillery)?	lirect ☐ Yes ¶ No
5. Agent's Last Name	Agent's F	irst Name MEW			Phone
Part D: Individual Information			· ···		·····
A Supplemental Questionnaire, Form AT-103, m any parent company as indicated in Part C. Per or nonprofit organization, all partners of a partn	rsons in the applicant busir	ness include: sole	proprietor, all off	icers, directors, a	
List the full name, title, and phone number	for each person below.	Attach additiona	I sheets if nece	essary.	
Last Name	First Name		Title		Phone
Kumar	Sanjeer	/	Dresi'd	vent	206-313-111
, , ,	J				
Part E: Attestation					
Who must sign this application?			A. A. B.		
• sole proprietor • one general part	ner of a partnership	one corpora	ate officer	• one manag	ing member of an LLC
READ CAREFULLY BEFORE SIGNING: Ur that I am acting solely on behalf of the applic that the rights and responsibilities conferred this business according to the law, including lack of access to any portion of a licensed pre and grounds for revocation of this license. I state law. I further understand that I may be any person who knowingly provides material	cant business and not on to by the license(s), if grant- but not limited to, purchasi emises during inspection w understand that any licens prosecuted for submitting	behalf of any othe ed, will not be ass ng alcohol bevera vill be deemed a re e issued contrary false statements a application may b	r individual or en signed to another iges from state a efusal to allow in to Wis. Stat. Ch and affidavits in the required to fo	ntity seeking the er individual or e authorized whole spection. Such r napter 125 shall connection with rfeit not more that	license. Further, I agree ntity. I agree to operate salers. I understand that efusal is a misdemeanor be vold under penalty of this application, and that
Signature	Date 9/21/23				
Name (Last, First, M.I.) RUMAR SOLN 7				· · · · · · · · · · · · · · · · · · ·	
Tille OUL	Email			Pi 2	706-3/3-111)
Part F: For Clerk Use Only		·	1.11.11.11.11.11.11.11.11.11.11.11.11.1		
Date application was filed with clerk	Date reported to gover	ning body	Date p	rovisional license	e issued (if applicable)
Date license granted	License number		Date li	cense issued	
Signature of Clerk/Deputy Clerk	nouman		•		

AT-106 (R, 07-23)

CHANGE ORDER NO.: 3A

Owner:	City of Chetek	Owner's Pro	oject No.:		
Engineer:	CBS Squared, Inc.	Engineer's I	Project No.:	CHETW 19001	
		Contractor'	's Project		
Contractor:	Market & Johnson	No.:			
Project:	Chetek Wastewater	Freatment Facility			
Contract Name:					
Date Issued:	10/02/2023	Effective Date of Change Order: 10/10/2023			

The Contract is modified as follows upon execution of this Change Order:

<u>COR</u>	<u>Description</u>	<u>Total</u>
COR #08	Construction Bulletin 04 — Utility alignment changes to place new utilities under future road east of WWTF.	\$9,243.46
COR #09R	Submittal 22 30 00 - Backflow preventors size change from 2" to 3"	\$9,746.67
COR #10	<u>Construction Bulletin 05</u> — Material and size changes on sections of the water main, additional information for yard hydrants, and additional valves on the potable and nonpotable water lines within the headworks building. Change to the wastewater sludge force main pipe material due to schedule impacts of specified material.	(\$41,183.07)
COR #11	Submittal 22 30 00-05 — Addition of water pressure booster pump in headworks building.	\$5,384.66
COR #13	RFI #63 – Credit for eliminating the caulking around precast panel bases & plank seams	(\$7,895.42)
COR #14	Reed Bed Planting Allowance — Credit for eliminating reed bed planting from scope of contract. City pursuing services independently.	(\$100,000.00)
COR #15	Generator Change – Switching from diesel generator to natural gas generator.	\$254,676.80
Total Chang	ge Order 03 Increase	\$129,973.10

Total increase: \$129,973.10

Attachments: COR08, COR09R, COR10, COR11, COR13, COR14, COR15

Change in Contract Price	Change in Contract Times
Original Contract Price:	Original Contract Times:
	Substantial Completion: November 15, 2024
\$ 19,942,000.00	Ready for final payment: November 15, 2025
Increase from previously approved Change Orders No. 0	[Increase] [Decrease] from previously approved
to No. 2:	Change Orders No. 0 to No. 2:
	Substantial Completion: N/A
\$ 801,820.60	Ready for final payment: N/A
Contract Price prior to this Change Order:	Contract Times prior to this Change Order:
	Substantial Completion: November 15, 2024
\$ 20,743,820.60	Ready for final payment: November 15, 2025
Increase this Change Order:	[Increase] [Decrease] this Change Order:
_	Substantial Completion: N/A
\$ 129,973.10	Ready for final payment: N/A
Contract Price incorporating this Change Order:	Contract Times with all approved Change Orders:
	Substantial Completion: November 15, 2024
\$ 20,873,793.70	Ready for final payment: November 15, 2025
Recommended by Engineer (if required)	Accepted by Contractor
Ву:	
Title:	
Data	
Date:	
Authorized by Owner	Approved by Funding Agency (if applicable)
By:	
Title	
Title:	

Date:

CHANGE ORDER NO.: 3B

Owner:	City of Chetek		Owner's Project N	lo.:	
Engineer:	CBS Squared, Inc.		Engineer's Project	:No.:	CHETW 19001
			Contractor's Proje	ct	
Contractor:	Market & Johnson		No.:		
Project:	Chetek Wastewater Treat	ment Facility			
Contract Name:					
Date Issued:	10/02/2023	Effective Date of Change Order: 10/10/2023			/2023

The Contract is modified as follows upon execution of this Change Order:

<u>COR</u>	<u>Description</u>	<u>Total</u>
COR #08	Construction Bulletin 04 – Utility alignment changes to place new utilities under future road east of WWTF.	\$9,243.46
COR #09R	Submittal 22 30 00 - Backflow preventors size change from 2" to 3"	\$9,746.67
COR #10	<u>Construction Bulletin 05</u> – Material and size changes on sections of the water main, additional information for yard hydrants, and additional valves on the potable and non-potable water lines within the headworks building. Change to the wastewater sludge force main pipe material due to schedule impacts of specified material.	(\$41,183.07)
COR #11	Submittai 22 30 00-05 – Addition of water pressure booster pump in headworks building.	\$5,384.66
COR #13	RFI #63 – Credit for eliminating the caulking around precast panel bases & plank seams	(\$7,895.42)
COR #14	Reed Bed Planting Allowance – Credit for eliminating reed bed planting from scope of contract. City pursuing services independently.	(\$100,000.00)
Total Chang	ie Order 03 Decrease	(\$124,703.70)

Total Decrease: (\$124,703.70)

Attachments: COR08, COR09R, COR10, COR11, COR13, COR14

Change in Contract Price	Change in Contract Times			
Original Contract Price:	Original Contract Times:			
	Substantial Completion: November 15, 2024			
\$ 19,942,000.00	Ready for final payment: November 15, 2025			
Increase from previously approved Change Orders No. 0	[Increase] [Decrease] from previously approved			
to No. 2:	Change Orders No. 0 to No. 2:			
	Substantial Completion: N/A			
\$ 801,820.60	Ready for final payment: N/A			
Contract Price prior to this Change Order:	Contract Times prior to this Change Order:			
	Substantial Completion: November 15, 2024			
\$ 20,743,820.60	Ready for final payment: November 15, 2025			
Decrease this Change Order:	[Increase] [Decrease] this Change Order:			
	Substantial Completion: N/A			
\$ (124,703.70)	Ready for final payment: N/A			
Contract Price incorporating this Change Order:	Contract Times with all approved Change Orders:			
	Substantial Completion: November 15, 2024			
\$ 20,619,116.90	Ready for final payment: November 15, 2025			
Recommended by Engineer (if required) By:	Accepted by Contractor			
Title:				
Date:				
Authorized by Owner	Approved by Funding Agency (if applicable)			

Title:

Date:

By:

CITY OF CHETEK	CITY	OF	CH	ΕT	Έl	<
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Employees Exceeding Carryover Limits

Page: 2

Pay Period Date: 08/26/2023 Aug 29, 2023 02:45PM

Employee Number	Name	Pay Code	Title	Remaining Hours	Calculated Hours	Total Hours	Carry Over Limit	Hours Exceeded	Hours Accrued
10001	Mouman Carmen J.	5-00	जालात मा	1,500,00	-4:00	1,001.00	1,440,00	04.00	4.00
10400	Kna	5-00	SIGKPAY	*4;600:0 0	4.00	T ₁ 5 10.00	- New Tolk		.00
10510	Larson, Jessica R.	4-00	VACATION PAY	272.00	210.00	482,00	420.00	62,00	148.00

CITY OF CHETEK

Leave Report - by Name Pay Period Dates: 9/24/2023 to 10/7/2023

Page: 1 Oct 04, 2023 01:05PM

Report Criteria:

Employee.Employee number = 10001

imployee Number	Name	Pay Code	Pay Code Title	Rate No	Rate Desc	Hours Beg Bal	Hours Accrued	Hours Used	Hours Remain	Hourly Rate	Liability Amount	Msg
142111001						Deg Das		0360	1/Gillain	11016	AITIOUILL	. IVIO
10001	Newman, Carmen J.	4-00	VACATION	120	V00	283,00	.00	.00	283,00	35,6212	10,080.80	
		5-00	SICK PAY	200	SIC	1,536.00	.00	.00	1,536,00	35,6212	54,714.16	
		6-00	COMP TIME	300	CT	.00	.00	.00	.00	35,6212	.00	
		8-00	HOLIDAY	400	HP	.00	.00,	.00	.00	35,6212	.00	
		9-00	PTO	402	PTO	.00	.00.	.00	.00	35.6212	.00.	
Grand	d Totals:	4-00	VACATION			283,00	.00.	.00	283.00		10,080,80	
		5-00	SICK PAY			1,536.00	.00	.00	1,536.00		54,714.16	
		6-00	COMP TIME			.00	.00	.00	.00		.00	
		8-00	HOLIDAY			.00	.00	.00	.00		.00	
		9-00	PTO			.00	.00	.00	.00		.00	

Bover.

Storage and Equipment Site Lease Agreement

THIS AGREEMENT is made and entered into this 10th day of October, 2023, by and between the City of Chetek, a municipal corporation, (Lessor) and Crescent Landscape Supply and Olynick Transit Inc, (Lessee).

WITNESSETH

The Lessor hereby leases unto Lessee, upon the conditions hereinafter set forth certain lands as hereinafter described for the purpose of parking equipment and associated vehicles, and delivery, storage, and processing of yard waste which will be processed for compost.

Lessor covenants that it is the owner of the entire fee simple estate in and to the following described property, to-wit:

A two acre parcel of land of the parcel described as: Plat 15-4 THE W 400 FT of SW-SE UNPLATTED - parcel number 211-8022-22-000.

The Lessor hereby agrees to lease unto the Lessee, the hereinabove described property (hereinafter referred to as the "leased premises") in accordance with the terms and conditions of this lease agreement.

RENTAL

The Lessee will pay unto the Lessor the sum of one dollar (\$1.00) per day (\$365 annual) as rent for and in consideration of the execution and delivery of this lease agreement, in advance and representing consideration for the one year term referenced hereinafter, the receipt of which is hereby acknowledged.

TERM

The term of this lease agreement is for a period of Twelve (12) months, commencing on December 1, 2023 and expiring on November 30, 2024.

TERM EXTENSIONS

This lease may be extended upon the mutual agreement of the Lessor and Lessee.

TERMINATION

This lease agreement may be terminated by Lessor upon a thirty (30) day written notice (delivered by certified mail to the respective address set forth herein) for the breach of any conditions of this lease agreement /or/ by either party for any reason after a ninety (90) day written notice (delivered by certified mail to the respective address set forth herein). Any personal property of the Lessee remaining after expiration or termination may be removed by

Lessor and Lessee agrees to reimburse Lessor for the costs of such removal, handling, storage and/or disposal of Lessee's personal property. Prepaid rentals, less costs incurred by Lessor to facilitate the removal, handling, storage and/or disposal of Lessee's personal property, to the date of removal of Lessee's personal property from the leased premises, will be prorated and refunded to the Lessee by Lessor within sixty (60) days after the removal of all of the Lessee's personal property to the address of Lessee as set forth hereinafter. Should Crescent Landscape Supply and Olynick Transit Inc. breach this agreement, there shall be no refund of prepaid rentals.

TAXES

Lessee shall be responsible for all personal property taxes related to the equipment stored on the Leased Premises, if any. Should the property become subject to real estate taxes due to the property being leased, Crescent Landscape Supply and Olynick Transit Inc. shall be responsible for any potential real estate taxes.

USE OF AND AUTHORIZED ACCESS TO LEASEHOLD

The Lessee is authorized under the terms of this agreement to use the leased premises solely for the temporary storage of yard waste and compost material. The Lessee is hereby authorized to enter upon the leased premises with such employees, representatives and agents, together with such vehicles, machinery and equipment as may be determined necessary by Lessee to exercise the rights granted under the terms of this lease agreement.

Lessee agrees not to make use of the leased premises for purposes other than as specified herein and that are customarily employed in the conduct of its business, or to allow any other party to make use of the premises whatsoever.

PERMITS, AUTHORIZATIONS AND APPROVAL FOR THE SITE USE

Lessee will comply with all orders, rules and regulations, laws, permit requirements and jurisdictional authorizations applicable to the specific activities of Lessee contemplated by this lease agreement. The Lessee agrees to indemnify and hold harmless the Lessor from any actions, claims, damages, liabilities or penalties arising by the violation of any of the foregoing by the Lessee.

SITE MANAGEMENT

Lessee will be responsible for all matters pertaining to site management during the term of this lease agreement and will keep and maintain the leased premises in a good state of repair and in a safe, secure, neat and orderly condition.

RESTORATION

Lessee will, upon the expiration or termination of this lease agreement, remove or cause to be removed all of Lessees materials, vehicles, tools, machinery, equipment and any debris from the leased premises and Lessee will restore the leased premises to its pre-existing condition, ordinary wear and tear excepted.

ASSIGNMENT AND SUBLEASE

This lease agreement may not be assigned, sublet, transferred or apportioned by Lessee without the prior and express written consent of Lessor.

INDEMNIFICATION REGARDING LESSEE PERSONAL PROPERTY

Additionally, Lessee agrees to defend, indemnify and hold harmless Lessor, its employees, and agents from and against any and all claims, lawsuits, losses, liabilities, penalties, damages, claims, judgments, costs and expenses, including without limitation attorneys' fees, whatsoever arising out of any use of the leased premises or based upon any act or omission on the part of Lessee or its subcontractors, employees, agents, customers, and invitees, in relation thereto. Lessor shall not be liable, in any manner, shape or form for any injury or damage to any person or persons or property in or upon leased premises, while the leased premises are in the possession of Lessee, its successors, and assigns. Lessee agrees to defend and hold Lessor harmless against all costs, expenses, liabilities, losses, fines, penalties, claims and demands, arising out of any violation or act of default of Lessee in the conditions and covenants of this lease, or arising out of environmental issues of any nature whatsoever related to Lessee's use of the leased premises.

INSURANCE

Lessee acknowledges and agrees that it will be its sole responsibility to provide insurance coverage with respect to liability exposure, pertaining to its use of the leases premises, including personal property maintained thereon. The Lessee will obtain and maintain in full force during the term of this lease agreement commercial general liability insurance with minimum limits of \$1,000,000 bodily injury and \$1,000,000 property damage. The policy or policies will cover Lessee for the acts and/or omissions of its employees, agents, invitees, contractors, representatives, and those under its control, if any, associated with the leased premises. Lessee will also obtain and maintain in full force and effect business auto liability insurance, covering all vehicles and equipment used by Lessee or its employees, with a minimum combined single limit of \$1,000,000 for bodily injury and property damage.

Lessee shall include Lessor as "additional insured" on its commercial general liability policy with respect to liability arising out of operations performed by the Lessee. Such insurance afforded to Lessor as "additional insured" under Lessee's policies shall be primary insurance and not excess over, or contributing with, any insurance purchased or maintained by the Lessor.

Lessee will maintain worker compensation insurance as required by law and at statutory limits. Lessee will also obtain and maintain employer's liability insurance with minimum limits of \$500,000.

NOTICE

Written notices and/or consents required hereunder will be made by certified mail and addressed to the respective parties as follows:

Lessor:

City of Chetek Attn: City Clerk

PO Box 194

Chetek, WI 54728 715-924-4838

Lessee:

Crescent Landscape Supply

And Olynick Transit Inc. 13874 State Hwy 27 Cadott, WI 54727 715-313-0380

LIENS

The Lessee will not permit any mechanics' liens to be filed against or attached to the leasehold estate as a result of Lessee activities.

IN WITNESS WHEREOF, the Lessor and Lessee have caused this lease agreement to be duly executed as of the day and year first above written.

LESSOR:	LESSEE:
CITY OF CHETEK	CRESCENT LANDSCAPE SUPPLY AND OLYNICK TRANSIT INC.
Ву:	By: Aller Olyman
Jeff Martin, mayor	Allan Olynick, president
Ву:	By:
Carmen Newman, clerk/treasurer	