City of Chetek Common Council Meeting Agenda Tuesday, November 17, 2020 - following 6:00 p.m. budget hearing

Council room, 220 Stout Street, Chetek, WI

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Call to order	
Roll call – Scott Bachowski, Earl Grover, Terry Hight, Mark Edwards	Mayor Martin
Prayer	,
Pledge of Allegiance	

Approve agenda

PUBLIC COMMENT citizens may direct questions/comments to the council for items not on the agenda. The council may have limited discussion, however; no action will be taken under public comments.

MAYOR COMMENTS

CONSENT AGENDA:

- 1. Council minutes from October 2020, October claims
- 2. Department/Board reports as submitted: Police department October report; Plan Commission-September & October; Parks/beach June; Library-August, September, October
- 3. Resignations from boards/committees: none
- 4. Appointments to Boards & commissions:
- 5. General licenses/permits:

OLD BUSINESS - none

NEW BUSINESS - the following items will be discussed by the council and possible action taken

- 1. Accept donation for docks
- 2. Approve Wisconsin Professional Police Association agreement for 2021
- 3. Hangar lease agreement
- 4. Approve employee wages for 2021
- 5. Discuss/amend personnel manual language regarding service awards upon retirement
- 6. Approve 2021 Budget
- 7. Approve vacation hour carry over Joel Fostvedt
- 8. Request for airport park reservation Wisconsin Indianhead Country July 2nd-4th, 2021
- 9. Request for outside employment Mark Eby
- 10. Sewer rate increase
- 11. Discuss building improvement projects police department, public works, city hall
- 12. Resolution 2020-11 budget adjustments
- 13. Adjourn

NOTE: Any person who has a qualifying disability as defined by the American With Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format must contact the municipal clerk at (715) 924-4838 by 10:00 a.m. the Friday prior to the meeting, so that any necessary arrangements can be made to accommodate each request.

Minutes of the Special Meeting of the Common Council held on Wednesday, October 7, 2020 at 6:00 p.m. in the council chamber - 220 Stout Street.

Mayor Martin called the meeting to order at 6:00 p.m.

In attendance: Mark Edwards, Terry Hight, Earl Grover, Scott Bachowski, Mayor Jeff Martin.

Mayor Martin announced council members would be going into closed session under Wisconsin Statute 19.85(1)(e) - deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session - discuss housing development proposals, reconvene; go into open session.

Bachowski motioned to go into closed session - to reconvene at approximately 7:00 p.m. 2nd by Hight. Carried. Grover motioned to go into open session. 2nd by Hight. Carried.

Hight motioned to negotiate with all three developers/builders - Northpointe Development Corporation, S.C. Swiderski, LLC, and Whitehorse Construction. 2nd by Grover. Grover-yes, Hight-yes, Edwards-no, Bachowski-no. Motion died.

Bachowski motioned to work with S.C. Swiderski, LLC on a development agreement. 2nd by Edwards. Bachowski-yes, Edwards, yes, Hight-no, Grover-no. Tied vote - Mayor Martin voted yes. Carried.

Hight motioned to adjourn. 2nd by Grover. Carried.

Carmen Newman, clerk/treasurer

Minutes of the Common Council Meeting of the City of Chetek held on Tuesday, October 13, 2020, at 6:00 p.m. in the Council Chamber, 220 Stout Street, Chetek, WI

The meeting was called to order at 6:00 p.m. by Mayor Jeff Martin. Present: Jeff Martin, Mark Edwards, Scott Bachowski, Terry Hight Absent: Earl Grover

Approve agenda - Motion by Edwards, 2nd by Hight. carried.

<u>Consent agenda</u> - Council minutes from September, city claims from September, accept and place on file department/board reports as submitted: Housing Authority-August; Personnel-August. Approve request for Chetek Lutheran Church to close Schofield Street for "truck or treat" on October 25th. Motion to accept and place on file by Hight, 2nd by Edwards. Carried.

At the September 8th council meeting, council members discussed and motioned to approve an increase in the pet limit of dogs/cats to 3 per family/household (up to six if more than one family resides on the residential lot) and to remove the limit on the number of premise description changes.

Motion by Bachowski to approve Ordinance 777A - pet limit change. 2nd by Edwards. Carried.

Motion by Edwards, 2nd by Hight, to approve Ordinance 778A - removing limit of premise description changes. Carried.

Edwards motioned to approve a hangar lease for parcel #5 for Russell Pruzek. 2nd by Bachowski. Carried.

Hight motioned to approve the write off of uncollectible accounts: Michelle Bishop \$31.35; Jonathan Francois \$203.04; Tiara Peterson \$35.40; Rachel Gage \$16.15, Melvin Miller \$76.05. 2nd by Bachowski. Carried.

Motion to adjourn by Bachowski. 2nd by Edwards. Carried.

Carmen	Newman,	clerk/treasurer

City of Chetek - Planning Commission Meeting Minutes - September 24, 2020.

A Public Hearing was called to order at 6 pm on September 24, 2020 by Mayor Jeff Martin to discuss a request by Landon Cole, agent for Kelly Cole, to rezone 1248 Knapp Street from R-1 Single Family to R-2 Multiple Family.

There was an audio recording made of the public hearing.

Joe Atwood explained that a rezoning to R2 could be allowed because it would be contiguous with the lot next door which is zoned R2. He also noted that the R2 lot next door is the only R2 lot in the neighborhood and that no-one seems to know how it got that way.

Landon Cole explained his proposal to rezone and divide the lot at 1248 Knapp Street — which extends back to Stout Street — and to build a duplex on the new lot created on Stout Street. Both sides of the duplex would be rented.

Joe Atwood stated that the comprehensive plan does not call for R2 expansion in that area. He also stated that the Environmental Impact was OK and that the land division was compliant.

Alderman Earl Grover stated that he had heard from many of his constituents who opposed the rezoning – and that he could produce a list of their names if needed.

Four neighbors voiced their opposition to the rezoning to R2. The main objections were that it would be the only duplex on Stout Street and that the units would be rentals. A recording was made of their comments.

The Public Hearing was closed by Mayor Jeff Martin.

City of Chetek - Planning Commission Meeting Minutes - September 24, 2020.

A regular meeting of the Planning Commission for the City of Chetek was called to order at 6:25 pm on September 24, 2020 by Mayor Jeff Martin.

Roll call for the Planning Commission meeting was taken. Present were Shawn Ayers, John Hunsinger, Mayor Jeff Martin, Del Wacker, Dave Swangim, and Scott Bachowski. Mark Etten absent.

Also present was Building Inspector/Zoning Administrator Joe Atwood.

Compliance with the open meeting law was verified by Joe Atwood.

Scott Bachowski made a motion to accept the minutes of the last meeting with the following corrections:

- 1) Spelling of Scott's name be corrected to Bachowski.
- 2) Line 2 of the first Discussion/Action, last word should be complaint, not compliant.
- 3) Line 2 of the second Discussion/Action should read "Move the fire pit".

Dell Wacker seconded the motion. Motion carried.

1) Discussion/Action: Approve or not approve a request by Landon Cole, agent for Kelly Cole, to rezone 1248 Knapp Street from R-1 Single Family to R-2 Multiple Family.

John Hunsinger stated that he did not see how the rezoning could be approved in light of the many neighboring property owners who showed up at the public hearing and voiced their opposition to the rezoning.

Scott Bachowski pointed out that single family homes as well as duplex homes can be rented – and that opposition to R-2 zoning based on a concern for having rental units in the neighborhood isn't necessarily logical.

Del Wacker noted that the R2 zoning of the lot next to the subject property appears to be spot zoning and that spot zoning, by statute, would not be allowed today.

Del Wacker moved that the request for rezoning be denied. John Hunsinger seconded the motion. Scott Bachowski voted nay. All others members voted yea. Motion carried.

2) Discussion/Action: Approve or not approve a request by Landon Cole, agent for Kelly Cole, for a land division at 1248 Knapp Street.

Scott Bachowski moved to approve the land division. Dave Swangim seconded the motion. Motion Carried.

Shawn Ayers moved that the meeting be adjourned. Scott Bachowski seconded the motion. Motion carried.

Respectfully Submitted John Hunsinger

City of Chetek Parks & Beach Committee Meeting Minutes Tuesday June 23, 2020 at 5:00pm The Center 711 First Street

MEETING CALLED TO ORDER:

5:05pm by Donna Bachowski, Committee Chair

Roll Call: Donna Bachowski _	_X Jim Metcal	fX_ Dan Knapp_	_X_ Mark Etten	X Jef
MartinX Joe Atwood	_ Jen Blatz	Earl Grover		

PRIOR MEETING MINUTES APPROVAL:

Jim Metcalf made motion to accept the minutes as written; Mark Etten seconded.

PUBLIC COMMENTS: Jeff Martin and Scott Bachowski walked Lakeview Drive between Beach Park and Airport, talking with residents about the thought and ideas of several different options with closing Lakeview Drive between those points either year round or seasonal, or slower speeds, speed bumps, one way. Opinions were mixed. Did discuss and viewed themselves the amount of speeding vehicles thru that area. Thought is to keep discussing options.

OLD BUSINESS:

Main Street Park:

- Phase One complete; issue with the drinking fountain fixed.
- Phase Two: privacy fence with shrubs along property line lost trees there from 2019 July storm, Donna will get estimate with landscaper who is working on Phillips Park. DNR grant will pay to replace.
- Hydroflites parking lot is paved
- Docks at end of Stout and Knapp approved

NEW BUSINESS:

- Discuss and vote on County moving recycle bins that are currently on private property off Water Street. They will be manned certain day/hours by county, fenced, lighting, cameras.
- Jeff Martin motioned to recommend to the plan commission to remove current basketball court for the recycle bins and future plans at Gotham Park for multi recreational athletic courts. Mark Etten 2nd the motion

Meeting adjourned 5:40pm

Calhoun Memorial Library Board Meeting Minutes August 4, 2020

Minutes of the Calhoun Memorial Library Board of Director's Meeting: Aug. 4, 2020

The board meeting was called to order at 9 a.m. on Aug. 4, 2020, by President Jean Wacker, at Calhoun Memorial Library.

Members present: Jean Wacker, Rachel Westberg, Evie Nelson, Kathy Hayes, Jeff Martin, and Louise Brown. Also present was library director Carol Burnham. Not present was Nancy Nix.

The agenda was approved by motion of Kathy Hayes, seconded by Jeff Martin. Motion carried.

There were no public comments.

Minutes of the July 7 meeting were presented to board members in printed form. Motion by Jeff Martin, seconded by Louise Brown to accept the minutes with a minor amendment. Motion carried.

Treasurer Kathy Hayes presented the July expenditures, year to date budget, Act 150 and checking account report. Motion by Jeff Martin, seconded by Rachel Westberg to approve July expenditures. Motion carried.

Library Director Carol Burnham presented petty cash, statistics, activities and Friends of the Library liaison reports in her director's reports.

Rachel Westberg, school representative, reported on Chetek-Weyerhaeuser school activities.

Jeff Martin updated the library board on city happenings and news as part of the city council representative report.

Board members reviewed an updated copy of the library policies, in addition to the working-from-home and pandemic policies recently created. Burnham noted she made some minor punctuation/spacing changes and Wacker requested a small grammar change as well. Motion by Jeff Martin to approve the library policies with minor punctuation and grammar corrections. Seconded by Kathy Hayes.

Burnham reported on the reopening situation as it stands. The library is currently open for browsing, checkouts and computer/technology usage on a limited, by-appointment basis. They also continue to offer curb-side services. There is no formal timeline for a full reopening of the library, but it will be discussed when the science and numbers determine it is safe to do so.

The board also reviewed an initial draft of the 2021 budget request, which would include an additional \$3590 from the 2020 budget, to better accommodate anticipated wage and insurance increases.

Items for the August meeting agenda include an approval of the 2021 budget.

Motion to adjourn by Kathy Hayes, seconded by Evie Nelson. Motion carried; meeting adjourned.

Respectfully Submitted,

Rachel Westberg

Calhoun Memorial Library Board Meeting Minutes

September 1, 2020

Minutes of the Calhoun Memorial Library Board of Director's Meeting September 1, 2020.

The regular monthly meeting was called to order at 9 a.m. by President Jean Wacker at the Calhoun Memorial Library.

Members present: Jean Wacker, Kathy Hayes, Louise Brown, Nancy Nix, and Evie Nelson. Also present was library director Carol Burnham.

The agenda was approved by Evie Nelson, seconded by Louise Brown. Motion carried

There was no public comment.

Minutes of the August 4, 2020 meeting were presented in printed form. The words <u>Motion Carried</u> were added to the Secretary's report. Motion by Nancy Nix, second by Evie Nelson to accept the minutes as corrected. Motion carried.

Treasurer Kathy Hayes presented August 2020 expenditures, year to date budget, Act 150 and checking account report. Motion by Nancy Nix, second by Evie Nelson to approve August expenditures. Motion carried.

Library Director Carol Burnham presented petty cash, statistics, activities and Friends of the Library liaison reports in her director's report.

There was no school representative report.

There was no city council representative report.

There was discussion about the 2021 budget request. There will likely be no increase in funding from the city. Salary increases were suggested. Evie Nelson made a motion to approve the 2021 budget request. Louise Brown seconded the motion. Motion carried. A request for \$108,817.00 will be submitted to the city.

Items for the October 6, 2020 agenda will include a report of budget information.

Motion to adjourn by Nancy Nix, seconded by Kathy Hayes. Motion carried.

Respectfully submitted,

Carol Burnham

Calhoun Memorial Library Board Meeting Minutes Oct. 6, 2020

Minutes of the Calhoun Memorial Library Board of Director's Meeting: Oct. 6, 2020

The board meeting was called to order at 9 a.m. on Oct. 6, 2020, by President Jean Wacker, at Calhoun Memorial Library.

Members present: Jean Wacker, Rachel Westberg, Evie Nelson, Kathy Hayes, Jeff Martin, and Louise Brown. Also present was library director Carol Burnham. Not present was Nancy Nix.

The agenda was approved by motion of Rachel Westberg, seconded by Kathy Hayes. Motion carried.

There were no public comments.

Minutes of the Sept. 1 meeting were presented to board members in printed form. Motion by Jeff Martin, seconded by Evie Nelson to accept the minutes as printed. Motion carried.

Treasurer Kathy Hayes presented the September expenditures, year to date budget, Act 150 and checking account report. Motion by Rachel Westberg, seconded by Jeff Martin to approve September expenditures. Motion carried.

Library Director Carol Burnham presented petty cash, statistics, activities and Friends of the Library liaison reports in her director's reports.

Rachel Westberg, school representative, reported on Chetek-Weyerhaeuser school activities.

Jeff Martin updated the library board on city happenings and news as part of the city council representative report.

Board members received a brief update on the city's budget process.

Items for the November meeting agenda include library closed/open dates and board meeting dates for 2021.

Motion to adjourn by Jeff martin, seconded by Evie Nelson. Motion carried; meeting adjourned.

Respectfully Submitted,

Rachel Westberg



hangar 52

Jim Larsen <jim@larshome.com>
To: Carmen Newman <cnewman@cityofchetek-wi.gov>

Thu, Nov 12, 2020 at 12:10 PM

The hanger size is 80 wide and 60 deep

Date of construction is spring of 2021 (As soon its possible to pour concrete)

The hanger will be used for 2 aircraft and a wood shop solely for personal projects.

Some of the space could be made available for a FBO if the city goes forward with the NIPIS

I am still getting estimates and it assumes that I can build it with a 16 ft high door with a peak under 26.8 ft which is within the approach air space Maximum for the site.

Finished elevation must also stay under 1055 MSL

They all have to be double checked.

[Quoted text hidden]



HANGAR SPACE LEASE

THIS LEASE, made this <u>November 17, 2020</u>, between the City of Chetek ("Airport"), Lessor, and **Jim Larsen**, ("Lessee.")

WITNESSED, that the Lessor has demised and leased to the Lessee certain premises situated on the Chetek Airport, located in the City of Chetek, the County of Barron, Wisconsin, which is known and described as Parcel # 52 (the "Property"). The property is hereby leased under the terms and conditions as follows:

- 1. Term. The lease period is for a term of Twenty (20) years commencing on January 1, 2021. The Lessee agrees to promptly pay the City of Chetek in advance an annual rental fee of \$ 252.00 on or before the first day of each year hereof. Said annual rental amount may be reviewed and changed annually, on a calendar year basis, by the City of Chetek. However, no single increase shall exceed 20% of the prior year's annual rental charge. Notice of any change shall be given by the City of Chetek by December 1 and the change shall become effective on January 1. This lease shall be automatically renewed at the then-established current rates established by Lessor on each January 1 for successive one-year periods, unless either party sends by mail a written notice of termination to the other party at least thirty (30) days prior to the expiration of the then-existing Lease. The City shall not terminate this lease without reasonable cause. Lease payment shall be made payable to the City of Chetek and delivered to 220 Stout Street, Chetek, Wisconsin 54728.
- 2. <u>Construction Liens</u>. Lessor understands and agrees that Lessee may construct, occupy, and maintain an airplane hangar ("Hangar") on the Property. Any construction, repair, or maintenance shall be in compliance with all federal, state, and local laws, rules, regulations, and directives. Lessee shall not allow any lien to attach to the Property whatsoever and shall provide appropriate lien waivers within ten (10) days of any written demand by the Lessor. The hangar shall be occupied within one (1) year from the date hereof.
- Aircraft. On the completion of the construction of the Hangar, or after initial occupancy thereof, the Lessee shall maintain an airplane at the Hangar. A Lessee who does not own or maintain an aircraft at any point during the term of this Lease shall have six (6) months to obtain an aircraft or get approval for an extension to this date. If at the end of said six (6) months, or an extended deadline, Lessee has not obtained an airplane, Lessee agrees to vacate the Property, and this Lease shall terminate. Any extension is at the sole discretion of the Airport Committee of the City of Chetek. If a Lessee sells his/her aircraft or terminates a user agreement, the above also applies. The Lessee may not assign this Lease or sublet without the written consent of the City of Chetek. The Lessor may request proof of aircraft ownership or usage rights from the Lessee during the term of this Lease.
- 4. <u>Insurance</u>. Lessee shall obtain whatever insurance they desire as to the hangar itself and as to any personally stored or allowed to be present on the Property. Lessor will not be responsible for and shall not insure any of Lessee's or Lessor's guest or invitee's property.
- 5. <u>Inspection.</u> It is further agreed and understood that the agents of Lessor may enter the Hangar to view and inspect the Hangar at all reasonable hours. It is further agreed and understood that, in the event said Lessee defaults in the payment of rent as stipulated in the Lease, agents of the Lessor may enter the Hangar with legal process and take possession of any aircraft which may be stored in the Property and retain possession of same until the rent is paid in full. Rental payments not received within thirty (30) days of their specified due dates shall be subject to a 2% surcharge thereupon for billing

expenses.

6. <u>Utilities.</u> Lessee shall maintain and pay the monthly charge for any power for electrical service into the Hangar required or desired. Lessee shall be responsible for any garbage collection, water, or other utility charges and shall pay the same when and as due.

7. Taxiway Construction, Snow Removal, lawn care

a. **Taxiway Construction.** Lessee shall pay its pro-rata share of the cost incurred by Lessor in constructing, reconstructing, repairing, and/or paving the taxiway in front of Lessee's hangar if and whenever incurred. Lessee shall pay one third of said pro-rata share within sixty (60) days of the date of billing. Lessee may also pay the remainder of said pro-rata share within said sixty (60) days without interest. If Lessee fails to pay the remainder of said pro-rata share within 60 days of the date of the bill, any special charge remaining unpaid, together with interest, shall be payable in two (2) equal annual installments to the City Clerk/Treasurer on or before the first day of November of each year following the first payment date. Interest shall be computed at the rate of 9.0% per annum. The unpaid balance can be pre-paid at any time, together with interest accrued to the date of payment.

If the City does not elect to construct and/or pave a taxiway, the Lessee shall construct a taxiway at Lessee's sole cost, but said taxiway may only be constructed within the specifications set by the airport committee. No construction shall commence on said taxiway until the Lessee has received the written specifications relative thereto from the Airport Committee.

- b. **Pro-Rata Share.** The pro-rata share identified in Section 7(a) of this Lease shall be a fraction, the numerator of which shall be equal to the length of the parcel adjoining the taxiway plus an additional 15 feet, and the denominator of which shall be the length of the entire taxiway then constructed.
- c. **Ice, Snow and Debris.** Lessor shall keep the runways and taxiways reasonably free and clear of ice, snow, and debris.
- d. **Grass/weeds.** Lessee shall be responsible for removing weeds and mowing their 50% share of the area on either side of their hangar.
- 8. <u>Maintenance</u>. Lessee shall perform routine repairs and maintenance on the Hangar. Upon the Lessee's failure to do so, the Lessor may clean and/or otherwise repair the Hangar at the Lessee's expense. Lessee further agrees that no flammable material shall be stored in the Hangar, other than the usual oil and fuel contained in aircraft tanks and engines, and lubricants required for the servicing of Lessee's aircraft.
- 9. <u>Security</u>. Lessee agrees that Hangar doors shall be closed and lights turned off when the Hangar is unattended, and that <u>no</u> aircraft engine shall be operated within the Hangar.
- 10. <u>Commerce</u>. No commercial business whatsoever, of any kind or nature, shall be conducted in or from Hangar unless approved in advance by the Common Council.
- 11. **Storage.** Lessee shall store nothing in the Hangar other than an aircraft and the necessary tools, equipment, and parts required for the service of the aircraft with the exception of snowmobiles, off-road vehicles, or similar recreational vehicles personally owned by the Lessee. All such allowed items must be stored inside the Hangar.
- 12. **Regulations.** Lessee agrees to assist the airport in complying with Federal Airport Air Carrier Security Requirements FAR 107/108 as the same may be amended from time to time. Lessee agrees not to operate any vehicle other than an aircraft on the Aircraft Operations Area of the airport. This

includes taxiways and aircraft ramp areas outside of the Property area. Lessee agrees to obey all the laws, rules, regulations, and ordinances that may be promulgated from time to time by the United States of America, the State of Wisconsin, County of Barron, or the City of Chetek, as may affect the use of the Hangar or the Airport.

13. Covenant to Hold Harmless: Public Liability Insurance.

- a. **Indemnification**. Lessee agrees to indemnify and hold Lessor harmless against and from any and all claims, damages, costs, and expenses, including reasonable attorney's fees, arising from Lessee's use and occupancy of the leased premises. Lessor shall not be liable, and Lessee waives all claims against Lessor, for damage to person or property sustained by Lessee or its employees or agents, resulting from the condition of a building situated on the leased premises, the leased premises proper, or any equipment or appurtenance located thereon; or such claims as may result from an accident on or about the leased premises, including any improvements thereon.
- b. **Minimum Insurance**. Lessee agrees to carry and pay the premiums for either commercial general liability insurance, comprehensive liability insurance, or public liability insurance, insuring for injury to property, person, or loss of life arising out of the use and occupancy of the leased premises, with limits of at least \$100,000 property damage, \$300,000 for any one person, and \$500,000 for any number of persons injured or killed in any one accident. Lessee shall furnish to Lessor a certificate of said insurance as may be requested by Lessor from time to time. Such policy or policies of insurance shall not be canceled, discontinued, or altered unless Lessee first gives ten (10) days written notice to Lessor. Any hangar owner conducting any type of approved business in their hangar must provide insurance as outlined in City of Chetek code of ordinances section 22-21.
- c. **Penalty**. Evidence of the required insurance shall be provided on each anniversary date of this lease. Failure to provide this evidence within ten (10) days of its due date shall, in addition to other remedies for default under this lease, subject the Lessee to a **penalty of One Hundred Fifty Dollars (\$150.00) for each such failure.**
- 14. <u>Assignment.</u> Lessee shall not assign, mortgage, or encumber this Lease or sublet or permit the leased premises, or any part thereof, to be used by others for purposes other than storage of an aircraft without the prior written consent of Lessor in each instance, but such consent shall not be unreasonably withheld. No such consent is required for the storage of aircraft other than Lessee's.

15. Default and Remedies.

- a. **Acts of Default.** Each of the following shall be deemed a default by Lessee and a breach of the Lease:
 - (i) Failure to pay any rent within 10 days of its due date.
 - (ii) Failure to do, observe, keep, and perform any of the terms, covenants, conditions, agreements, and provisions of this Lease for a period of twenty (20) days after written notice of such failure is given by the Lessor to the Lessee.
 - (iii) The abandonment of the premises by Lessee except upon the termination of this Lease as expressly permitted by a provision hereof.
 - (iv) The filing by the Lessee of a petition for relief under the Bankruptcy Act of the United States, as amended; the filing by Lessee of a petition for

relief under any state bankruptcy, receivership, or any insolvency statute; the making by the Lessee of any assignment for the benefit of its creditors, or any appointment of a receiver or trustee for Lessee for all or part of its property; or the taking by execution of any of Lessee's rights hereunder.

Upon the happening of any of the events set forth in this paragraph, Lessor shall have the right without notice to terminate all of Lessee's interests herein forthwith.

- b. **Remedies.** Upon the happening of any of the acts of default set forth above, Lessor shall have the right to elect one or more of the following remedies:
 - (i) Lessor may terminate this Lease upon a specified date not less than twenty (20) days after the date of notification in writing to Lessee of an act of default as set forth in subparagraphs (a)(i), (ii), or (iii) unless such default has been cured within said twenty (20) day period.
 - (ii) If Lessee commits an act of default, Lessor may re-enter the premises upon a specified date not less than twenty (20) days after the date of notification in writing to Lessee by Lessor of the act of default set forth in this section unless such default was cured within said twenty (20) day period. Such re-entry shall not be deemed abandonment by Lessee. Upon Lessor's re-entry, Lessee shall remain liable for all rentals due for the term of this Lease; provided, however, that the Lessor shall use its best efforts to relet the premises on behalf of Lessee upon the best terms and conditions available in the marketplace, and to credit Lessee with the rentals received by Lessor for such reletting.
 - (iii) In the event of default described in subparagraph (a)(iv), Lessor may elect to accept rentals from any trustee, receiver, or other agent to occupy the leased premises so long as said trustee, receiver, or other agent performs all of the other terms and conditions of this Lease. Nothing herein shall be construed to give to any trustee, receiver, or other agent any right, title, or interest in or to the leased premises or any leasehold interest therein.

In addition to the foregoing, Lessor shall have the right to exercise any remedy at law or equity as provided by the laws of the State of Wisconsin.

Surrender Upon Termination of Lease. Lessee shall vacate the leased premises in the good order and repair in which such property is at the time this Lease is executed, ordinary wear and tear excepted, and shall remove all of its property there from so that Lessor can repossess the lease premises no later than noon on the day upon which this Lease ends, whether upon notice, by holdover or otherwise. Lessor shall have the same rights to enforce this covenant by ejectment and for damages or otherwise and for the breach of any other condition or covenant of this Lease. Lessee may, at any time prior to or upon the termination of this Lease, remove from the leased premises all materials, equipment, and property of every other sort or nature installed by Lessee thereon, provided that such property is removed without substantial injury to the leased premises. No injury shall be considered substantial if it is promptly corrected by restoration to the condition prior to the installation of such property if so requested by Lessor. Any property of Lessee not removed shall become the property of the Lessor.

17. Miscellaneous.

- a. **Duplicates; Recordation.** The parties shall, at any time at the request of either one, promptly execute duplicate originals of an instrument, in recordable form, which will constitute a short form lease, setting forth a description of the leased premises, the term of this Lease, and any other portion thereof, excepting the rental provisions, as either party may request.
- b. **No Waiver.** No waiver by Lessor of a breach of any of the covenants contained in this Lease shall be constructed to be a waiver of any succeeding breach of the same covenants.
- c. **Arrears.** All arrearages in the payment of rent or any other payment required by the Lessee under this Lease shall bear interest from the date when due and payable at the rate of twelve percent (12%) per annum until paid.
- d. **Written Modifications.** No modification, release, discharge, or waiver of any provisions hereof shall be of any force, effect, or value unless in writing signed by Lessor and Lessee, or their duly authorized agents or attorneys.
- e. **Entire Agreement.** This instrument contains the entire agreement between the parties as of this date, and the execution hereof has not been induced by either party by representations, promises, or understanding not expressed herein. There are no collateral agreements, stipulations, promises, or undertaking whatsoever upon the respective parties in any way touching the subject matter of this instrument which are not expressly contained in this instrument.
- f. **Notices.** Any notice, offer, or demand required to be sent hereunder shall be sent by United States mail addressed to the respective parties at:

To Lessor:	City of Chetek 220 Stout Street PO Box 194 Chetek, WI 54728
To Lessee:	James Larsen
Phone:	email Jime larshame: com

Nothing herein contained shall be construed as prohibiting the parties respectively from changing the place at which notice is to be given, but no such change shall be effective unless and until it has been accomplished by written notice given in the manner set forth in this paragraph.

- g. **Governing Law.** All of the rights and remedies of the respective parties shall be governed by the provisions of this instrument and by the laws of the State of Wisconsin as such laws relate to the respective rights and duties of landlords and tenants.
- h. **Rules of Interpretation.** The language used in this Lease shall be deemed to be the language chosen by the parties hereto to express their mutual intent, and no rule of strict construction against either party shall apply to any terms or conditions hereof.

	aircraft to be stored: n #:		
	company:		
	verage:		
IN WITNES and year first above w	Lessor By: Jeff Martin, Mayor	r .	
	Ву:		date
Ву:	Carmen Newman, Cle	erk/Treasurer	Date: 11/12/2020
Ву:		, Lessee	Date:

Wages for 2021

The personnel committee has agreed to a 1% wage increase for employees across the board (except Library- the library board did 3%)

Mark Eby wage - beginning \$17.00 per hour - Six month increase - one year increase

- (2) Tolls, parking and garage charges.
- (3) Lodging, if previously authorized by the Common Council.
- (4) Registration and tuition fees, if previously authorized.
- (5) Meals.
- (6) Extraordinary expenses not covered by these regulations.

SEC. 4.14 SERVICE AWARDS.

Regular full-time employees completing fifteen, twenty, and twenty-five years of service shall receive awards in recognition of that length of faithful, continuous service. Awards ceremonies will be conducted by the Mayor and Common Council.

Regular full-time employees completing fifteen (15) years of service shall receive a plaque in recognition of that length of faithful and continuous service and a gift certificate in the amount of \$25.00.

Employees completing twenty (20) years of service shall receive an add-on "tag" to their plaques and a gift certificate in the amount of \$50.00.

Employees completing twenty five (25) years of service shall receive an add-on "tag" and a gift certificate in the amount of \$75.00.

For thirty (30) years of service the employee shall receive an additional add-on "tag" and gift certificate in the amount of \$100.00.

Any employee with more than fifteen (15) years of service shall receive on retirement an engraved watch and a City sponsored retirement gathering to include immediate family and City staff if they so choose.

Any full-time officer of the Police Department retiring after twenty years of service shall be presented with one of their badges and their service (duty) weapon.

SEC. 4.15 LAYOFFS AND STAFF REDUCTIONS.

- (a) Layoffs and staff reductions involving City employees could become necessary when there is a lack of work, a significant change in work unit or department responsibilities or a lack of available operating funds. To the extent possible, layoffs will be avoided through the transfer of the employee affected to a vacant position they might be qualified to fill.
- (b) No layoffs will be initiated by department heads without a directive from or the approval of the Common Council. When final determination has been made by the Common Council that a layoff is necessary, the department head will provide the employee or employees affected with a letter citing the reason for the layoff at least sixty (60) calendar days in advance of the layoff.

If your employment is subject to a union contract, the terms and conditions of that contract shall control and supersede any conflicting provisions of this handbook.

CITY OF CHETEK

Employees Exceeding Carryover Limits

Pay Period Date: 10/10/2020

Page: 2 Oct 13, 2020 02:02PM

Employee Number	Name	Pay Code	Title	Remaining Hours	Calculated Hours	Total Hours	Carry Over Limit	Hours Exceeded	Hours Accrued
10403 Fo	ewman, Carmen J.	5-00	SICK PAY	1,536.00	4.00	1,540.00	1,536.00	4.00	.00
	ostvedt, Joel E.	4-00	VACATION PAY	370.50	296.00	666.50	592.00	74.50	> 221.50
	happ, Daniel J.	5-00	SICK PAY	1,536.00	4.00	1,540.00	1,536.00	4.00	.00

Mov Mtg to



The country that smiles for miles and miles."

isconsin Indian Head Country, Inc.

P.O. Box 628 • Chetek, WI 54728

Phone: 715-924-2970 E-mail: wihc@centurytel.net

October 15, 2020

Carmen Newman Clerk/Treasurer P O Box 194 Chetek, WI 54728

Hi Carmen:

We, Wisconsin Indian Head Country, are writing to request use of Airport Park on July 2nd (afternoon/evening) for some crafter set up and cleaning of the pavilion, and July 3rd & 4th, 2021 for the Art & Craft Fair. We would again would like to use the pavilion. Thank you in advance for your help.

Wisconsin Indian Head country will be donating \$300.00 or \$400.00 towards expenses the cities acquires during the festival.

If you have any questions, please feel free to call me at 924-2970 office, 715-764-2985 cell or email me direct at: wihcdanette@centurytel.net

Have a great day.... hope spring gets here soon.

Sincerely,

Danette Nelson

Wisconsin Indian Head Country

Employee Request for Outside Employment



Annual: 01/01/2021 to 12/31/2021

I hereby apply for approval to hold outside employment. I understand that any employment outside the City of Chetek must be approved by the Common Council. This includes part-time, temporary or permanent employment, for which I may receive money, goods, services, or other form of compensation. My outside employment shall not interfere with my effectiveness in my City position. Outside employment shall not interfere with normal working hours or potential required overtime. I understand that if I am injured resulting from an outside activity the City of Chetek will not be responsible for any Worker's Compensation benefits. If I use sick leave, I shall not engage in any outside employment until I report to work and complete a normal work day. I understand that I must comply with Section 5.2 of the personnel manual and if the Mayor, council, or department head feels that one or more of the criteria is being violated the situation shall be reviewed and a report and recommendation shall be submitted to the Common Council. The Common Council may revoke or limit the outside employment approval on a permanent or temporary basis depending on the circumstances.

Employee Name Mark C Eby III Phone number 715-520-042	6
Outside employer Fostbitls tub Phone number 715-925-23	37
Address: 214 Knowpp St. Chekk, WI 54728	
Nature of work being performed: Rander	
Schedule of working hours: Fri 5-Cl Sat 5-Cl Sun 11:30-5 prestimated weekly hours 17.5 Every other weeklend	•
Employee signature date: 10 12 2000	
Comments: NA -	_
	_

	Office use only	
Council date	approved	denied
Comments:		

CITY OF CHETEK, WISCONSIN 2020 SEWER UTILITY RATE STUDY

CITY OF CHETEK, WISCONSIN TABLE OF CONTENTS

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2020 CASH REQUIREMENT	5



City Council City of Chetek Chetek, Wisconsin

Per your request, we have recalculated sewer service charge rates of the City of Chetek Sewer Utility. Our recalculations are based on information provided by the City and estimates developed by us with City personnel assistance. Our recalculations have resulted in the following proposed changes to the Utility's current rates:

	(Current	F	Proposed	Char	ige
		Rates		Rates	\$	%
Metered Service:						
Monthly Unit Charge	r.	44.00	Φ	44.07	Φ 0.50	4.40/
5/8" - 3/4"	\$	14.09	\$	14.67	\$ 0.58	4.1%
1"		35.23		36.67	1.44	4.1%
1 1/4"		56.36		58.67	2.31	4.1%
1 1/2"		70.45		73.34	2.89	4.1%
2"		112.72		117.34	4.62	4.1%
3"		211.35		220.02	8.67	4.1%
4"		352.25		366.69	14.44	4.1%
Volume User Charge (Per 1,000 Gallons)		5.89		6.13	0.24	4.1%
Rate Adjustment Impact:						
Total Annual Revenue Generated by Rates Additional Annual Revenue Generated	\$	477,422	\$ \$	497,189 19,767		
Net Revenue Increase Percentage				4.1%		

The current fees generate approximately \$477,422 annually, while expenditures in 2020 are estimated to be \$489,950 and expected to increase to \$496,933 in 2021. When determining the estimated 2020-2022 cash requirements, the following key factors were considered:

- Number of users will stay consistent with fiscal year 2019
- O&M expenditures inflationary factor of 3% was used for 2020 and 2% for 2021 and 2022
- Capital replacement funding for known purchases and potential future purchases was estimated at \$40,000 per year
- Cash reduction recovery was estimated at \$35,000 per year

The above rate adjustments represent results based on current and estimated activity within the sewer utility fund. Additional modification to the rates may be necessary if actual results differ significantly than estimated in the rate adjustment calculations.

Please contact us if you have questions.

Sincerely,

April L. Anderson, CPA

Opilfanderson

Principal Principal

CliftonLarsonAllen LLP

2022 Cash Requirement

		Funding Source Requirement	Requirement		Ca	Cash Requirement Costs	sts
	Minimum Charge	Debt Retirement Charge	Replacement	Total	Projected	2010	9700
OPERATION		56	28 10 10	3	2070	2013	2010
Power and Fuel for Pumping	\$ 33,293	€ 0	1	\$ 33,293	\$ 33,293	\$ 32.865	\$ 29,639
Labor	62,424	•	•	62,424	62,424		
Other Operating Supplies and Expenses	46,818	•	•	46,818	46,818	45,330	37,449
Transportation Expense	7,803	r	1	7,803	7,803	6,549	12,060
Garage Expense	46,818			46,818	46,818	48,820	39,086
I otal Operation	197,156	t	t	197,156	197,156	193,618	173,414
MAINTENANCE							
Collection System	36,414	•	•	36,414	36,414	33,159	37,270
Plant and Grounds	10,404	ı	1	10,404	10,404	7,023	19,874
Total Maintenance	46,818	ı	merica photos	46,818	46,818	40,182	57,144
CUSTOMER ACCOUNT EXPENSE Sewer Share of Meter Reading and Maint.	20,808	•	ı	20,808	20,808	20,246	•
ADMINISTRATIVE AND GENERAL							
Administrative and General Salaries	36,414	ī	1	36,414	36,414	36,327	35,546
Office Supplies and Expenses	20,808	•	•	20,808	20,808	19,157	17,940
Cutside Services Employed	0,020	•	1	8,323	6,323	10,882	4,716
Elliployee Pelisiolis alid Dellellis Institance Expense	41,010	i :	•	41,515 0,000	41,616	28,000	48,580
Don't 1777130	2,000	•	: :	0,000 P	626,0 666.7	097,7	8,340
Fducational Expenses	3,502			202,0	20202	1,000	9,506
Total Administrative and General	124,328	-		124,328	124,328	106,242	128,013
Total O&M Expenses	389,110	1	ŧ	389,110	389,110	\$ 360,288	\$ 358,571
OTHER CASH REQUIREMENTS: Debt Service:							
Principal Retirement							
2018 Sterling Bank Note (Pension buyout)	,	4,358	ı	4,358	4,358		
ZU18 CWF	Í	12,855	1	12,855	12,855		
2018 Sterling Bank Note (Pension buyout)	1	4,179	1	4,179	4,179		
2018 CWF	1	2,285	1	2,285	2,285		
Capital Replacement Fund Deficit Recovery		1 1	40,000 35,000	40,000 35,000	40,000 35,000		
Total Cash Requirement	389,110	23,677	75,000	487,787	\$ 487,787		
Funding at Current Rates	(436,843)	1		(436,843)			
Rates (Over)/Under Funding Expenses	\$ (47,733)	\$ 23,677 \$	75,000 \$	50,944			
Projection with Adjusted Pates							
Total Cash Requirement	389,110	23,677	75,000	487,787			
Funding at Adjusted Rates	(497,189)	•	•	(497,189)			
Rates (Over)/Under Funding Expenses	\$ (108,079)	\$ 23,677 \$	75,000 \$	(9,402)			

2021 Cash Requirement

			Funding Source Requirement	Requirement			Cas	Cash Requirement Costs	Sts
	iğ ö	Minimum Charge	Debt Retirement Charge	Replacement Charge		Total	Projected 2020	2019	2018
OPERATION Power and Fuel for Pumping Labor Other Operating Supplies and Expenses Transportation Expense Garage Expense Total Operation	G	32,640 61,200 45,900 7,650 45,900	1 1 1 1 1 3	es	\$	32,640 61,200 45,900 7,650 193,290	\$ 32,640 61,200 45,900 7,650 193,290	\$ 32,865 60,054 45,330 6,549 48,820 193,618	\$ 29,639 55,180 37,449 12,060 39,086
MAINTENANCE Collection System Plant and Grounds Total Maintenance		35,700 10,200 45,900	1 1 1			35,700 10,200 45,900	35,700 10,200 45,900	33,159 7,023 40,182	37,270 19,874 57,144
CUSTOMER ACCOUNT EXPENSE Sewer Share of Meter Reading and Maint.		20,400	1	'		20,400	20,400	20,246	ı
ADMINISTRATIVE AND GENERAL Administrative and General Salaries Office Supplies and Expenses Outside Services Employed Employee Pensions and Benefits Insurance Expense Rent Educational Expenses Total Administrative and General		35,700 20,400 8,160 40,800 8,160 5,100 3,570				35,700 20,400 8,160 40,800 8,160 5,100 3,570	35,700 20,400 8,160 40,800 8,160 5,100 3,570 121,890	36,327 19,157 10,882 28,000 7,760 1,000 3,116	35,546 17,940 4,716 48,580 8,346 9,506 3,379 128,013
Total O&M Expenses		381,480		r		381,480	381,480	\$ 360,288	\$ 358,571
OTHER CASH REQUIREMENTS: Debt Service: Principal Retirement 2018 Sterling Bank Note (Pension buyout) 2011 Refunding Bond 2018 CWF Interest Expense 2018 CWF 2017 Refunding Bank Note (Pension buyout) 2018 CWF Capital Replacement Fund Deficit Recovery			4,189 16,527 12,721 4,348 248 2,420	40,000 35,000		4,189 16,527 12,721 12,721 248 248 2,420 40,000 35,000	4,189 16,527 12,721 12,721 4,348 248 2,420 40,000 35,000		
Total Cash Requirement		381,480	40,453	75,000		496,933	\$ 496,933		
Funding at Rate			1			(436,843)			
Kates (Over)/Under Funding Expenses	æ	(55,363)	\$ 40,453	\$ 75,000	မာ	60,090			

(256)

75,000

40,453

(115,709) \$

မာ

Rates (Over)/Under Funding Expenses

Funding at Rate

496,933

75,000

40,453

381,480 (497,189)

Projection with Adjusted Rates Total Cash Requirement

		Funding Source Requirement	e Requirement		Cax	Cash Requirement Costs	S153
	Minimum Charge	Debt Retirement Charge	Replacement Charge	Total	Projected 2020	2019	2018
OPERATION Power and Filel for Plimping	32 000	U	¥	33 000	000.00	0000	
Labor		•	· ·				55,180
Other Operating Supplies and Expenses	45,000	1	•	45,000	45,000	45,330	37,449
Garage Expense	45.000			45,000	7,500	6,549	12,060
Total Operation	189,500	3	3	189,500	189,500	193,618	173,414
MAINTENANCE Collection System	35,000		ı	35,000	35,000	33,159	37,270
Plant and Grounds Total Maintenance	10,000	1 E	1 1	10,000 45,000	10,000	7,023	19,874 57,144
CUSTOMER ACCOUNT EXPENSE Sewer Share of Meter Reading and Maint.	20,000	ı	•	20,000	20,000	20,246	•
ADMINISTRATIVE AND GENERAL Administrative and General Salaries	35.000	1	1	35 000	35,000	36 307	20 21 21 22
Office Supplies and Expenses Outside Services Employed	20,000			20,000 20,000 20,000	20,000	19,157	30,346 17,940
Employee Pensions and Benefits	40,000			40,000	40,000	28,000	48,580
Rent	5,000	1 1		2,000	5,000	1,000	8,346 9,506
Educational Expenses Total Administrative and General	3,500 119,500	7 3	1	3,500	3,500	3,116 106,242	3,379
Total O&M Expenses	374,000	ı	•	374,000	374,000	\$ 360,288	\$ 358,571
OTHER CASH REQUIREMENTS:							
etirement							
2018 Sterling Bank Note (Pension buyout) 2001 Refunding Bond	1 1	4,015 16,527	1 1	4,015 16,527	4,015 16,527		
ZUIS CWF Interest Expense	•	12,588	1	12,588	12,588		
2018 Sterling Bank Note (Pension buyout) 2011 Refunding Bond		4,522 744		4,522 744	4,522		
2018 CWF	•	2,554	•	2,554	2,554		
Capital Replacement Fund Deficit Recovery	3 2	7 1	40,000 35,000	40,000 35,000	40,000 35,000		
Total Cash Requirement	374,000	40,950	75,000	489,950	\$ 489,950		
Funding at Rate	(436,843)	1		(436,843)			
Rates (Over)/Under Funding Expenses	\$ (62,843)	\$ 40,950	\$ 75,000	\$ 53,107			
Projection with Adjusted Rates							
Total Cash Requirement	374,000	40,950	75,000	489,950			
Funding at Rate	(497,189)			(497,189)			
Rates (Over)/Under Funding Expenses	\$ (123,189)	\$ 40,950	\$ 75,000	\$ (7,239)			

RESOLUTION NO. 2020-11

WHEREAS, expenses in some accounts exceeded the budget; and,

WHEREAS, the City received \$96,602.80 FEMA grant funds for the 2019 storm; and,

WHEREAS, the City received a \$5,000 election grant from The Center for Technology and Civic Life; and,

WHEREAS, Section 65.90(5) of the Wisconsin Statutes allows the governing body of the municipality to change such appropriations stated in the budget;

NOW THEREFORE, BE IT RESOLVED, by the Common Council of the City of Chetek that the City Clerk/Treasurer be authorized to adjust budget funds as outlined below:

Transfers: From: 100-57128 (bldg fund)	\$ 17,101	To: 100-57209	\$ 17,101
Appropriate: 100-43581 (grant revenues 100-46310 (public works r	,	\$ 101,602.80 \$ 16,000.00	
100-51400 (elections) 100-55200-100 (park exp) 100-57311 (street-machine 100-57334 (gravel crushing 100-57351 (airport outlay)	• /	\$ 5,000.00 \$ 2,500.00 \$ 93,302.80 \$ 16,000.00 \$ 800.00	

This Resolution shall take effect and be in force from and after its passage and publication.

CITY OF CHETEK

By:	
Ť	Jeff Martin, Mayor
Attest:	
	Carmen Newman, Clerk/Treasurer

Passed: November 17, 2020

10/9/2020	Check 3486	23	\$ -13.42
10/9/2020	Check 3485	52 a fersence	\$ -822.00
10/9/2020	Check 3486	on and Kevenul	S -2,117.46
10/9/2020	/	\ e Center for T ID1204895317 The Center for Technology and Civic Life 4XDRMRHY ID: 024XDRMRHYU3OC5	\$ 5,000.00
10/9/2020	DEPOSIT M	MERCHANT BNKCD ID8752044092 ID: 434467515889	\$ 222.51
10/8/2020	Check 3487	78	S -142.00
10/8/2020	Check 3487	6	\$-3,244.50
10/8/2020	Check 3487	74	S -726.00